

ORDINANCE NO. 910

AN ORDINANCE FOR THE CITY OF REDMOND, WASHINGTON, ESTABLISHING SALARIES FOR CERTAIN EMPLOYEES, PURSUANT TO COLLECTIVE BARGAINING AGREEMENTS; AMENDING AND SUPPLEMENTING THE PERSONNEL ADMINISTRATION MANUAL, 1974 EDITION; AND ESTABLISHING AN EFFECTIVE DATE FOR SAID AMENDMENTS.

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WHEREAS, the City of Redmond and the Redmond Employees Association have reached agreement through the collective bargaining process for the wage rates to be paid to the employees included within the bargaining unit, and

WHEREAS, said agreement necessitates an amendment to the existing Salary Plan A and Wage Plan B of the City of Redmond, being Appendix IV-2 and IV-5 respectively, now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition, as amended is hereby further amended by the adoption of the following amended salary and wage plans:

- A. Appendix IV, Page 2, City of Redmond Salary Plan A (Management, Professional, Administrative) is hereby amended as set forth in Attachment "A" attached hereto and hereby incorporated in full by this reference.
- B. City of Redmond Pay Plan B (Office, Technical, Manual Skills) is hereby amended to read in accordance with Attachment "B" attached hereto and hereby incorporated in full by this reference.
- C. Appendix IV, Page 4, City of Redmond Index of Job Titles by Pay Grade (Non-Exempt), Salary Plan B is hereby amended by deleting under Pay Grade 9 the position of Executive Secretary, effective January 1, 1980.
- D. Appendix IV, Page 9, City of Redmond Pay Plan D (Official and Technical - Fire Department) under Pay Grade 73, Proficiency Level E add: "\*1988 - \*which rate shall be available for use only when needed to provide a one-level increase for a special assignment of an individual classified as "Specialist-Fire and Aid-Sr" who is permanently classified at Pay Grade 73, proficiency level E.
- E. Appendix IV, Page 10, City of Redmond Index of Position Titles by Salary Grade, Salary Plan E, shall be amended to provide the following non-exempt positions: Salary

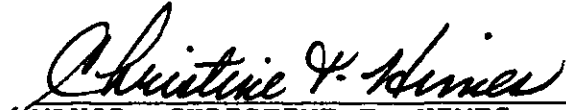
Grade 77 - Department Secretary (Police) and Grade 78 - Executive Secretary.

NOTE: The above positions are included ("non-exempt") under minimum wage and overtime pay provisions of the Washington State Wage Act.

- F. Appendix IV, Page 11, City of Redmond, Salary Plan E, is amended to add Office and Technical, Non-Exempt, (Non-Bargaining Unit), to read as set forth in Attachment "C" attached hereto and hereby incorporated in full by this reference."

Section 2. Effective Date. This Ordinance shall take effect five (5) days after its passage and publication as provided by law. The amendments set forth in Section 1 shall be effective as of January 1, 1980.

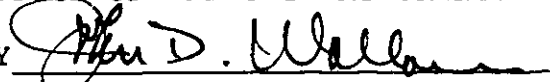
CITY OF REDMOND

  
MAYOR, CHRISTINE T. HIMES

ATTEST/AUTHENTICATED:

  
CITY CLERK, PAUL F. KUSAKABE

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY:

BY 

FILED WITH THE CITY CLERK: April 15, 1980  
PASSED BY THE CITY COUNCIL: April 15, 1980  
SIGNED BY THE MAYOR: April 15, 1980  
PUBLISHED: April 23, 1980  
EFFECTIVE DATE: April 28, 1980

ATTACHMENT "A"

App. IV - 2

CITY OF REDMOND

SALARY PLAN A

Management, Professional, Administrative

(Exempt Salary Structure)  
(Bargaining Unit)

<u>SALARY GRADE</u>	<u>MIN.</u>	<u>MAX.</u>	<u>Min. to Max. \$ Range</u>
40	\$1,461	\$1,764	\$ 303
41	1,530	1,848	318
42	1,606	1,938	332
43	1,682	2,031	349
44	1,764	2,132	368
45	1,848	2,234	386
46	1,938	2,342	404

ATTACHMENT "B"

CITY OF REDMOND

WAGE PLAN B

Office, Technical, Manual Skills  
(Non-Exempt)

PAY GRADE	- - - - - Proficiency Levels - - - - -				
	A	B	C	D	E
1	\$ 815	\$ 836	\$ 859	\$ 883	\$ 907
2	859	883	907	933	959
3	907	933	959	985	1,011
4	959	985	1,011	1,040	1,070
5	1,011	1,040	1,070	1,100	1,131
6	1,070	1,100	1,131	1,163	1,195
7	1,131	1,163	1,195	1,229	1,264
8	1,195	1,229	1,264	1,299	1,335
9	1,264	1,299	1,335	1,373	1,412
10	1,335	1,373	1,412	1,452	1,492
11	1,412	1,452	1,492	1,535	1,579
12	1,492	1,535	1,579	1,624	1,671
13	1,579	1,624	1,671	1,720	1,770
14	1,671	1,720	1,770	1,821	1,873

ATTACHMENT "C"

App. IV - 11

CITY OF REDMOND

SALARY PLAN E

Office and Technical

(Non-Exempt)  
(Non-Bargaining Unit)

- - - - - Proficiency Levels - - - - -

<u>SALARY GRADE</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
75	\$1,135	\$1,169	\$1,204	\$1,240	\$1,277
76	1,204	1,240	1,277	1,315	1,354
77	1,277	1,315	1,354	1,395	1,436
78	1,354	1,395	1,436	1,479	1,524
79	1,436	1,479	1,524	1,570	1,617